

The background of the slide is a black and white photograph of several business professionals in a modern office setting. They are silhouetted against a large window that looks out onto a city skyline. The professionals are standing and appear to be in a meeting or discussion. The overall mood is professional and collaborative.

Eclipse Foundation Working Group Process

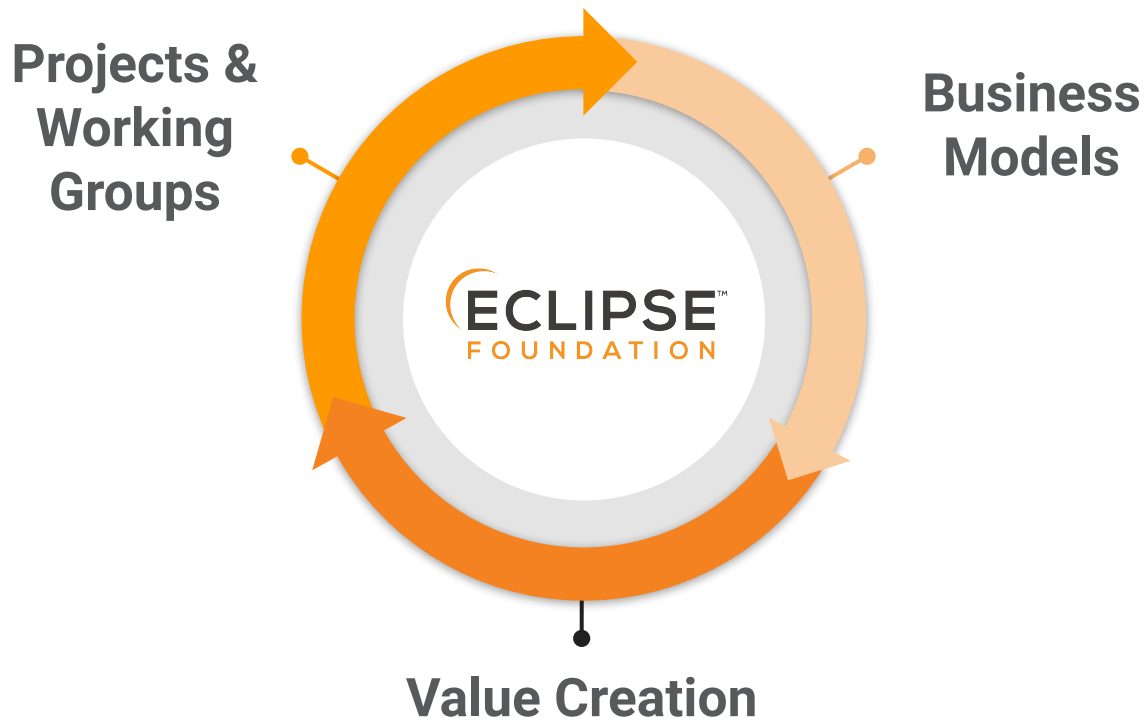
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Vice President, Community Development

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AGENDA

- > **Value**
- > **Process & Operations**
- > **Formal Frameworks**
- > **Guiding Principles**
- > **Agreements**
- > **Lifecycle Phases, Activities, & Promotion Criteria**
- > **Program Plan & Budget Process, Relationship and Responsibilities**
- > **Next Steps**

A Sustainable, Business-Friendly Ecosystem



Eclipse Foundation Working Groups Key Services



Vendor-Neutral Governance

Collaboration under a vendor neutral governance model



Ecosystem Development and Marketing

Eclipse Foundation staff help build a community for collaboration through marketing and community programs



Collaborative Management

Working groups coordinate the efforts of open source projects by providing a shared vision and roadmap



Specification Development

Eclipse Working Groups use the proven Eclipse Specification Development processes that provides a framework for the development of specifications in open source



Branding and Compatibility

Creating branding and compatibility programs to build a trusted ecosystem of implementers and consumers



Research@Eclipse

The Eclipse Foundation participates in many government funded industry research projects



Eclipse Foundation Working Groups

- > Provide an open and vendor-neutral governance framework for collaboration
- > Enable industry collaboration and coordination across open source projects
- > Extend the best practices of the Eclipse Development Process
- > Support the shared development of requirements, specifications, marketing strategy, test environments, security policies, etc.

Working Group Process and Operations

- > Formal [Process](#) - Board Approved
 - Describes process for creating and managing
 - Describes how members lead, influence, and collaborate
 - Established to drive innovation through related projects
 - Focus, promote and augment Eclipse technologies to meet the needs of the specific industries

- > Formal [Operations Guide](#)
 - Describes how we implement the Working Group Process
 - Describes the lifecycle phases and operational requirements of working groups

Eclipse Working Groups

- ▶ [Explore Working Groups](#)

- ▶ [About Working Groups](#)

Related Links

- ▶ [Working Group Process](#)

- ▶ [Working Group Operations](#)

- ▶ [Member Funded Initiatives](#)

Governance Framework

- > Lighter-weight consortium of a subset of members that inherit and rely upon the Eclipse Foundation's overall governance, sufficient to enable consortium to collaborate effectively.
- > Working Groups do not form a formal part of the Eclipse governance structure as defined in the Bylaws.
- > Authority and responsibility for establishing and managing working group budgets lies with the Eclipse Foundation Executive Director.
- > Each Working Group's budget rolls into the Foundation's overall budget which is approved annually by the Eclipse Foundation's Board of Directors.

Eclipse Foundation [Governance](#) and [Legal Resources](#)

Eclipse Foundation Bylaws

Eclipse Foundation Working Group Process

Eclipse Foundation Working Group Operations Guide

Eclipse Foundation Code of Conduct

Eclipse Foundation Communication Channel Guidelines

Eclipse Foundation Membership Agreement

Eclipse Foundation Intellectual Property Policy

Eclipse Foundation Antitrust Policy

Eclipse Foundation Development Process

Eclipse Foundation Trademark Usage Guidelines

Eclipse Foundation Specification Process

Eclipse Foundation Specification License

Eclipse Foundation Technology Compatibility Kit License

Overall Framework

Roles and Relationship

- Members
- Eclipse Foundation
- Projects

Governance

- Charter
- Committees (Governing Bodies)
- Agreements
- Formal Policies and Processes

Participation Structure

- Strategic Members
- Participating Members
- Committer Members
- Guest Members

Materials

- Recruiting Materials
- Program Plan
- Marketing Plan
- Infrastructure Plan
- Services and Shared Resources

Finance

- Bootstrap Funding
- Participation Fees
- Budget

LifeCycles

- Opportunity
- Proposal
- Incubation
- Operational
- Termination

Guiding Principles

“All Working Groups must operate in an open and transparent manner.”

- > **Open** - Working Groups provide the same opportunity to all Members to participate in accordance with the Charter. Everyone participates with the same rules; there are no rules to exclude any potential contributors which include, of course, direct competitors in the marketplace.
- > **Transparent** - minutes, plans, and other artifacts are open and easily accessible to all.

Working Groups, like all communities associated with Eclipse, must operate in adherence to the Foundation’s IP Policy, Antitrust Policy, and Code of Conduct

Working Group Relationships with Projects

<h2>Relationship With Projects</h2>	<ul style="list-style-type: none">• No notion of working group ownership of projects• Working Groups are intended to complement open source projects• Union of committers from a working groups projects comprise the working group committers
<h2>Relationship with Specification Projects</h2>	<ul style="list-style-type: none">• Working groups may choose to engage in specification development (adopt EFSP and select default patent license).• Specification projects operate under the purview of exactly one working group• Specification Projects are automatically included in their Working Group's project set• Specification Project committers are automatically included in their Working Group's committer• Specification Committee is responsible for the operation of the specification process for those projects operating under the Working Group's purview

Agreements

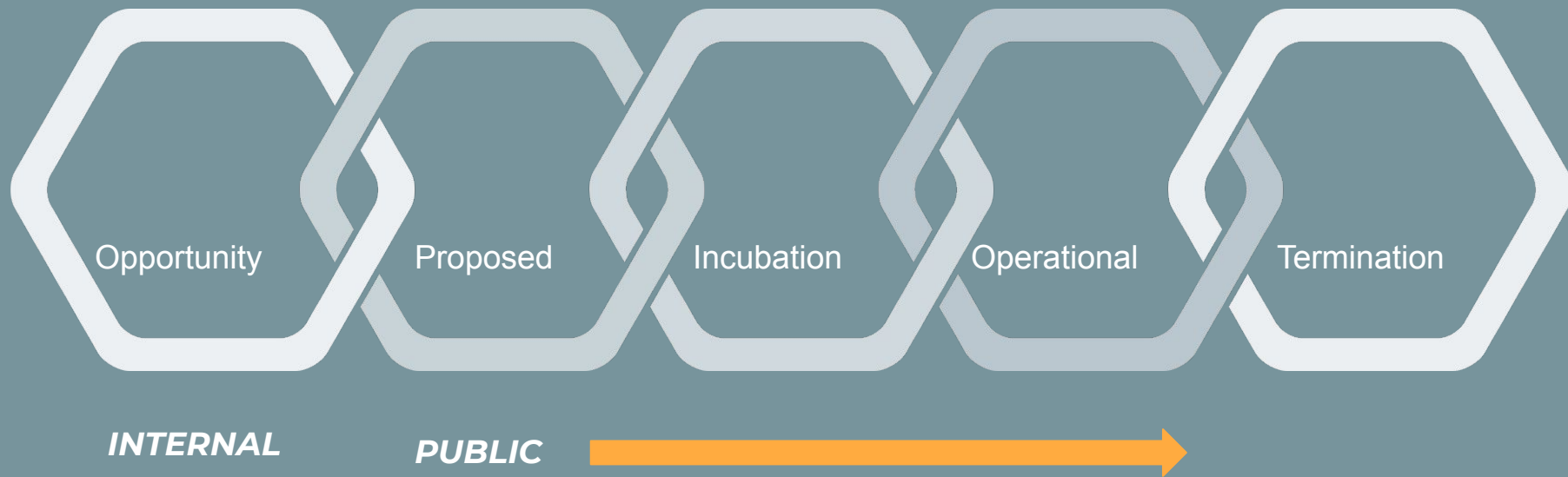


- > Working Group Initiation Agreement

- > Working Group Participation Agreement
 - Corporate/Individual
 - Eclipse Membership Agreement
 - Member Committer and Contributor Agreement
 - (Optional for non-specification working groups)
 - Individual Committer Agreement

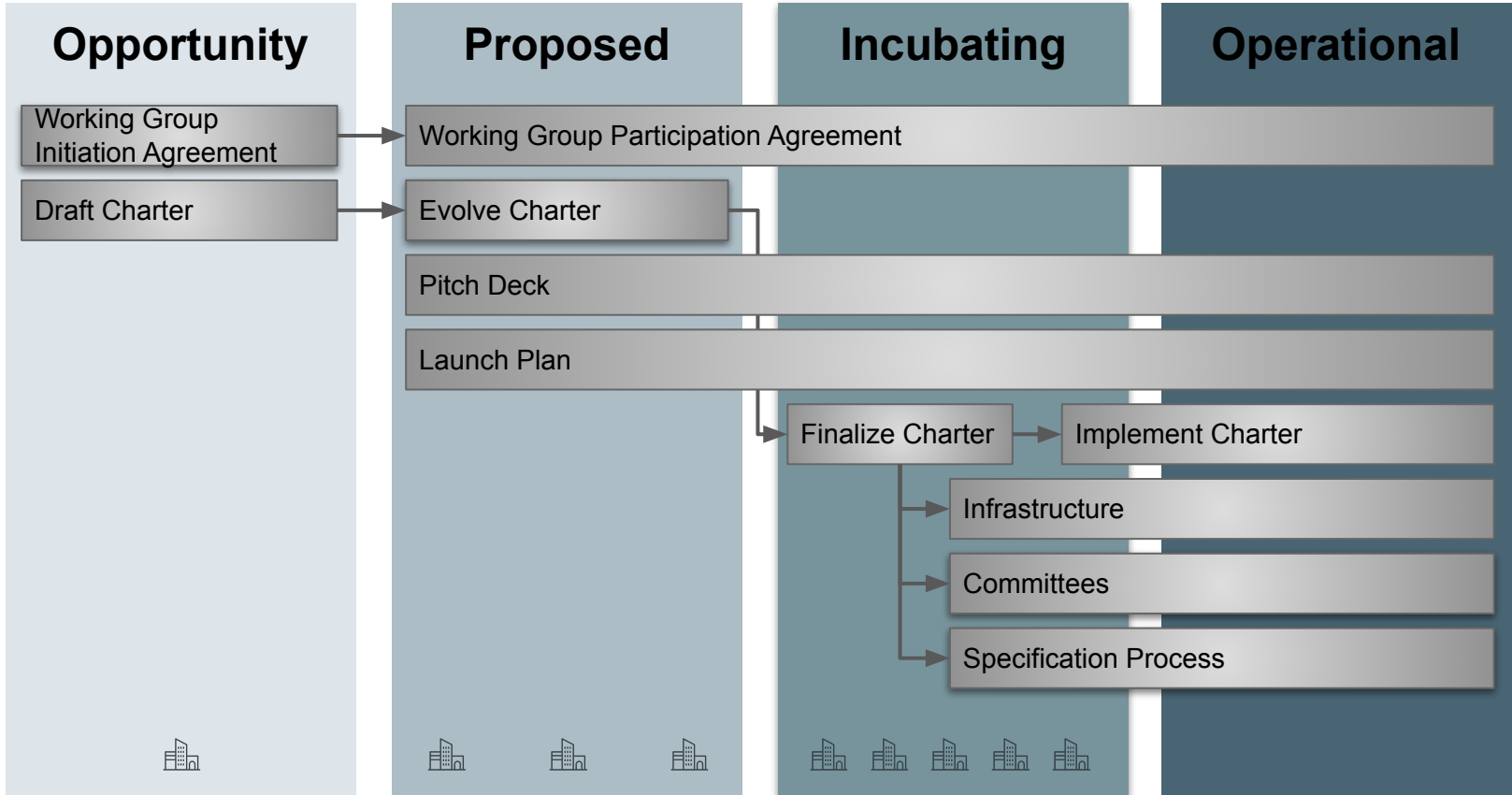
Working Group Membership only open to Eclipse Foundation Members

LifeCycle Framework



* Promotion requires Eclipse Foundation Executive Director Approval

*



Opportunity



Lead Member

Proposed



Driving Members

Incubating



Founding Members

Operational



Strategic and Participant Members

Opportunity Phase

Activities:

- > Validate validity of the working group
- > Identify lead organization(s)
- > Define purpose, goals, scope (Draft Charter)
- > Identify potential participants
- > Not public

Success Criteria to Proposed Phase

- EF Sponsor identified
- Initiation Agreement executed
- Draft Charter complete
- Pipeline established
- Pitch Deck created
- Working Group Participation Agreement created
- Executive Director Approval

Proposed Phase

Activities:

- > Post draft charter and announce to Membership-at-Large
- > Create Recruiting Materials
- > Identify Services and Infrastructure Required
- > Recruit initiating members
- > Minimum 14 days for Community Review

Success Criteria to Incubation Phase

- Final WGPA
- Charter published to [Working Groups Website](#)
- Final recruiting materials
- Services and infrastructure identified
- Minimum of three participant members committed
- Executive Director Approval

Incubation Phase

Activities:

- > Recruit participant members
- > Allocate communication infrastructure
- > Complete Charter, stand up committees, web site
- > Execute on Program Plan and Budget
- > Working Groups engaging in specifications:
 - Adopt EFSP or Derivative
 - Adopt Default Patent License Choice

Success Criteria to Operational Phase

- Final/Ratified Charter Published
- Committees operational
- Program Plan and Budget defined and approved
- Services and infrastructure created
- Specification engagement (EFSP/Patent License Adopted)
- Minimum of five participant members committed
- Program Plan approved
- Budget approved
- Executive Director Approval

Operational Phase

Activities:

- > Operate
- > Market
- > Create Membership Value
- > Execute - Make the world a better place!



For more information on operating a Working Group, please see the [Eclipse Foundation Working Group Operations Guide](#)

Working Group Termination

- > It is expected that some working groups will exist for a specific period of time to accomplish a specific objective and some working groups will continue for an extended period of time. Regardless at some point in the time the operation of Working Groups may need to be terminated.
- > Two events may trigger the termination of an Working Group: 1) following a super-majority (two-thirds) affirmative vote of the Steering Committee, the Steering Committee requests that the Executive Director terminate the Working Group; or 2) the Working Group is deemed inactive or non-compliant with the Working Group's Charter by the Executive Director at their sole discretion.

Program Plan and Budget Framework

Program Plan

Defines the strategy for implementing the vision and scope

Includes the strategic goals, set of initiatives, associated roadmap, and timeline (minimum)

Created and approved by Steering Committee

Approved by Executive Director

Shared with Working Group Participants

Steering Committee monitors and drives the progress of program plan implementation

Program Plan and Budget Framework

Budget

Working Group annual participation fees must be captured in the Charter

Fees collected must cover the full direct and indirect costs associated with the operation of the working group

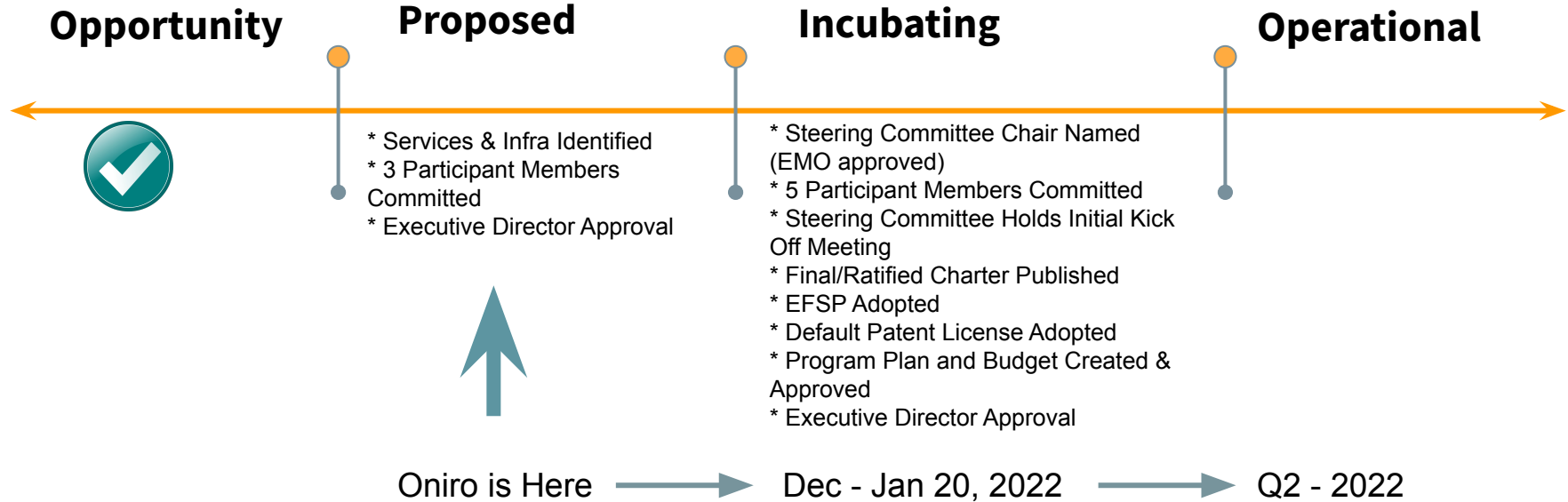
Formal governance obligations lie with the Eclipse Board of Directors, the Eclipse Foundations Executive Director, and Eclipse Foundation staff as defined within the Bylaws

The Eclipse Foundation creates working group budgets

Each working group's budget rolls up into the Eclipse Foundation's overall budget, which is approved on an annual basis by the Board of Directors

The Eclipse Foundation bears all fiduciary and operational responsibilities for the working group

Oniro Working Group Status & Timeline



Oniro Working Group - Proposal Phase

- > Initiative only at this time!
 - No Ratified Charter <-> No Governing Bodies

- > Not Possible at this time:
 - Working Group ~~Operations~~
 - Working Group ~~Marketing~~
 - Working Group ~~Specification~~

Towards Operational Excellence...

- > Interested parties execute [Participation Agreement](#) to become WG Members
- > Members (5 Required) prepare to take part in initial Steering Committee Meeting
- > Steering Committee Chair Named
- > Steering Committee ratifies Working Group Charter
- > Steering Committee prepares and approves its 2022 Program Plan
- > Eclipse Foundation produces a budget based on revenues and objectives achievable
- > Eclipse Foundation begins necessary effort to begin implementing the initiatives in program plans and disbursement of funds as required

Oniro Working Group Kick Off Focus

- > **January 20, 2022, Meeting (Stand Up/Kick Off)**
 - Includes a 30/60/90 plan for the working group
- > Membership and Participation Agreements signed
- > Founding member statements included in Press Release
- > Oniro Working Group Operations Commence
 - In adherence and compliance with all Eclipse Foundation Governance Requirements

Working Group Portfolio



Resources

Eclipse Membership

<https://www.eclipse.org/membership/>

Explore our Working Groups

<https://www.eclipse.org/org/workinggroups/explore.php>

Working Group Process

<https://www.eclipse.org/org/workinggroups/process.php>

Working Group Operations

<https://www.eclipse.org/org/workinggroups/operations.php>

Join Us

<https://accounts.eclipse.org/contact/membership>

Questions?

